

Occupational Safety Policy Statement

Greater Shepparton City Council (GSCC) is committed to conducting its business activities in such a manner so as to protect the safety of all employees, contractors, volunteers and public.

GSCC management is committed to continual improvement aimed at the elimination of work related injury and illness.

Workers will undertake activities in accordance with the *Occupational Health and Safety Act 2004*, respective Codes, Regulations, Codes Of Practice, Statutory Requirements, GSCC Safety Procedures and Local Laws relevant to the nature of the work being undertaken.

GSCC is dedicated to reflecting our core

Values

Respect first, always

Take ownership

Courageously lead

Working together


Continually innovate

Start the celebration

We will use these values and beliefs to achieve our safety commitment:

- in our systematic management of health, safety and wellbeing
- To provide a safe work environment
- To identify and provide appropriate training, work instructions and safe work practices for all workers
- By inducting workers to required safe work practices and procedures prior to commencing work
- Consulting with workers in identifying workplace hazards and implementing safety improvements
- Identifying and providing effective and quick resolution of health and safety issues in the workplace
- Providing resources to support the Occupational Health & Safety Committee and Health & Safety representatives
- Pro-actively monitoring all work practices and environments to implement preventative actions to minimise the risk of incidents
- Conducting regular compliance audit programs to ensure adherence to Council and regulatory requirements
- Implementing strategies that will positively affect the wellbeing of workers
- Seeking an undertaking from employees, volunteers, contractors and others to follow established occupational health and safety procedures, to take responsibility for their own actions and not put themselves or others at risk.

This Occupational Safety Policy is supported by the Executive and all employees.



Peter Harriott
Chief Executive Officer
Greater Shepparton City Council